



LEADERSHIP STYLE

Assessment

Directions:

Within each grouping of six statements, select the statement that best represents your leadership style and place the #6 after it. Then select your second choice by assigning it a #5. Select your third choice by assigning it a #4 and so on until you select your last choice by assigning it a #1.

- A. Your leadership style helps the organization understand where it is going. _____
- B. Your leadership style helps people identify their unique strengths and weaknesses and tie those to personal and career aspirations. _____
- C. Your leadership style helps people repair broken trust in the organization. _____
- D. Your leadership style is based on genuinely listening to people. _____
- E. Your leadership style is based on a high standard of excellence. _____
- F. Your leadership style is based on a decisive, commanding presence people can trust. _____

- A. People feel pride in the organization as a result of your values and vision. _____
- B. People believe your advice is genuinely in their best interest. _____
- C. People experience greater harmony, better communication and improved morale based on your leadership abilities. _____
- D. People believe you can settle any conflict. _____
- E. People feel a drive to improve their performance in your company. _____
- F. People under your leadership have clear guidelines and understand what is expected of them. _____



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- A. As a result of your leadership style people see how their work fits into the big picture. _____
- B. As a result of your leadership style people have a sense that you believe in them and that you expect their very best effort. _____
- C. As a result of your leadership style people feel they are more important to you than the task they are doing. _____
- D. As a result of your leadership style people believe they are really a part of an overall team. _____
- E. As a result of your leadership style people feel a need to create new opportunities for the company. _____
- F. As a result of your leadership style people feel confident that someone is in charge. _____

All "A" statement scores _____ + _____ + _____ = _____

All "B" statement scores _____ + _____ + _____ = _____

All "C" statement scores _____ + _____ + _____ = _____

All "D" statement scores _____ + _____ + _____ = _____

All "E" statement scores _____ + _____ + _____ = _____

All "F" statement scores _____ + _____ + _____ = _____

SCORING:

The largest number is your dominant style. The second largest number is your secondary style. The third largest number is your auxiliary style. In case of a tie, you must declare a preference between the styles. Go to <https://bit.ly/3Pj7BZe> to learn what style A, B, C, D, E, and F correspond to.